



Lloyds Metals and Energy Limited

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DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS FOR FINANCIAL YEAR 2020-21 [Pursuant to the Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

During the year, the Board members were regularly apprised with the overview of the Company and its operations including finance, human resource, marketing, production, research and development by the Senior Management team.

Further, account and finance heads made presentations to the Board periodically pertaining to Company's performance and future strategy for their respective business units. The Board holds the Board meetings from time to time to review financial result and long term growth/plans of the Company. The Board was also apprised regularly of all regulatory and policy changes relevant to the business. The familiarization program for the Independent Directors forms part of quarterly board meetings of the Company.

The Company at the time of induction of any director shares with them the "Induction kit" containing informative documents like Annual Report, Memorandum & Articles of Association, Code of Conduct, Duties as per Schedule IV of Companies Act and Insider Trading Code. The Company also arranges the induction meeting for the new appointee with the senior management team of the Company.

The Board of Directors has complete access to the information within the Company. Independent Directors have freedom to interact with the Company Management. Apart from this, they also have independent interaction with the Statutory Auditors and Internal Auditors.

- i. Number of programmes attended by Independent Directors during the year:
6 programmes held during 6 Board Meetings
- ii. Number of hours spent by Independent Directors in such programmes during the year:
7 hours
